



Athlete Initial	_____
Parent Initial	_____

YFSA Code of Conduct 2022/2023

MISSION

The Yukon Freestyle Ski Association's mission is to facilitate and manage activities related to freestyle skiing and to ensure that each athlete reaches their full potential within the sport.

OBJECTIVES

To offer all athletes a safe and healthy environment, embracing respect, integrity and responsibility and to enable each athlete to develop their freestyle, fitness and athletic skills.

GENERAL PRINCIPLES

The Yukon Freestyle Ski Association expects freestyle athletes to behave in a manner that reflects positively upon themselves and the club. Each athlete should consider themselves an ambassador of the Yukon Freestyle Ski Club and conduct themselves accordingly. This also includes parents of athletes.

GENERAL RULES

Be respectful of coaches, professional trainers, fellow athletes, officials, staff, volunteers, participants and the public at all freestyle ski venues, dryland training and trampoline training, this includes **ANY SOCIAL MEDIA SUCH AS FACEBOOK, TWITTER, INSTAGRAM, ETC.**

Act appropriately at **ALL** Freestyle ski venues, whether training on-snow, dryland/yoga, trampoline, competitions, fundraising or promoting the sport.

Be an ambassador for the Yukon Freestyle Ski team, our Sponsors and the Yukon, both in the community and outside the territory during training or competing.

Support and enhance a safe and fun environment, free from harassment, bullying, intimidation, name calling and discrimination for all fellow athletes, coaches, parents, board members and volunteers.

Comply with rulings by officials, coaches, trainers, assistant coaches, coaches in training, chaperones, parents, or any other person in a position of authority during training or at any freestyle ski event.

Do not participate in any verbal abuse, including **POSTS ON SOCIAL MEDIA** or any physical abuse directed towards any other YFSA member or participant which will impact negatively on their ability to enjoy the experience of training, competing or being involved within the club.

- The first offence of such abuse will result in suspension of the athlete from participation in team events and training for a period of one week.
- Second offence will be 2 weeks, third time, expulsion from the team

Do not abuse, damage or destroy facilities or equipment.

Do not indulge in any unreasonable conduct which brings YFSA into disrepute, including but not limited to activities which disturb or disrupt the peace, infractions of municipal, territorial, provincial, or federal laws, the use of alcohol, tobacco, cannabis, vaping or the use of drugs during training programs, competitions or other Club activities. This includes conduct posted on **FACEBOOK, TWITTER, THE YFSA FACEBOOK PAGE, THE YFSA WEBSITE OR ANY OTHER SOCIAL MEDIA AVAILABLE.**

Yukon freestyle ski athletes, coaches, officials, parents, volunteers and any participants shall be smoke-free and vape-free while participating in any freestyle event, training, competition, on any YFSA property or property of Mount Sima.

- 'Smoking' means, smoking a cigarette, e-cigarette, cigar, pipe or any other device used for smoking tobacco, cannabis or any other substance
- 'Vaping' means using electronic cigarette for any solid, liquid or gas that when heated, produced a vapour, which includes the use of a vaporizer to vape cannabis tobacco, or flavoured juice

TRAINING/COMPETITION RULES

Respect and abide by the rules and training instructions given by the coach, trainers, assistant coach or coach in training.

Respect and abide by the rules of Mount Sima and those at other ski resorts whether training or competing.

Obey all federal laws, provincial and territorial laws of the host province/territory and municipal by laws.

Do not consume alcohol, tobacco, cannabis or any illegal substances while at training venues or at any time during competitions hosted locally or outside the territory.

Wear the appropriate team uniform pieces, where possible, and as indicated by the coach.

Be punctual for training, competing, team functions and activities.

Where possible, be accompanied by another team member, chaperone, coach or assistant coach when not in accommodation or at venue during competitions.

Abide by the curfew as established by the coach and/or chaperone during competitions.

COACH RESPONSIBILITIES

By signing this contract, the coach agrees to:

- Commit to the program and athlete advancement plans/goals
- To use all the tools available to assist the athletes to achieve training and competitive success
- Communicate with athletes on any and all aspects of individual athlete advancement plans / goals (listening – explaining – deciding – acting)
- Communicate with parents on appropriate aspects of the team and individual athlete programs
- Behave according to the CFSA Coaching Code of Ethics and be a member in good standing
- Represent the athlete's best interests locally, regionally and nationally as required
- Support team and program sponsors
- Upgrade personal skills and knowledge when opportunities present that will enhance individual, athlete and Club goals
- Personal consumption of alcohol is discretionary; however, while participating in competition or training event the coach agrees not to indulge in the consumption of alcohol or use of drugs while engaged in the direct supervision of athletes

PARENT RESPONSIBILITIES

By signing this contract, the parent/s agree/s to:

- Respect the athlete-coach relationship
- Where applicable, work with coaches to support an athlete's progression and development
- Interact in a corporative manner with other parents, athletes, coaches and Yukon Freestyle board members
- Volunteer time or skills to the Freestyle community to improve the efficacy and the success of training and programming
- Act in a manner that promotes a positive view of Yukon Freestyle, Freestyle Canada and the sport of Freestyle
- Engage with host clubs, officials, judges and other volunteers at team events in a respectful manor only
- Encourage athletes to play by the rules and to resolve conflicts without resorting to hostility or violence
- Respect and show appreciation to all competitors, and to the coaches, officials, judges and other volunteers who give their time to the sport
- Model positive and encouraging behaviour to other parents, volunteers, coaches and athletes
- Uphold the principals of YT Human Rights Code in all club related activities
- Abide by the YFSA Bylaws and Constitution
- Look out for their athlete's interests as they enter, participate and exit from the program
- Monitor their own expectations of their child's performance and progress, realizing that athletes who feel they cannot meet their parent's expectations lose motivation
- Communicate with coaches, administrators and board members on aspects of the training and competitive programs as needed
- Commit to helping the Club with fundraising, volunteering and other activities that will assist, support and further the goals of the Club and enhance Freestyle ski experiences for the athletes
- Commit to volunteering for at least one YFSA event (ex: Canada Cup, Camp registration, Yukon champs, etc.) per season (**requirement per season as statement on registration**)
- Be responsible for transportation and/or transportation costs if your child is involved in an incident locally or at a Host province/territory that warrants a prompt return of that child to his/her home community
- Personal consumption of alcohol is discretionary

Failure to comply with Yukon Freestyle Parent Code of Conduct section will be considered an Infraction under the Yukon Freestyle's Progressive Discipline Policy and result in Yukon Freestyle taking disciplinary actions against any members in accordance with that policy.



Athlete Initial _____
Parent Initial _____

DISCIPLINARY MEASURES

The YFSA board and/or the coaches are responsible for all disciplinary measures. Refer to the YFSA Progressive Discipline Policy for all infractions and steps. Disciplinary Policy is attached to this document

There will be no refund of program fees for time missed resulting from a disciplinary action of any kind.

By signing below, you declare that you have read, understand and agree to the YFSA Code of Conduct 2022/2023.

Athlete Name (print)

Parent/Guardian Name (print)

Signature

Signature

Coach Name (print):

Signature

Date (DD/MM/YYYY)



YFSA Progressive Discipline Policy

Statement of Principles

- A. Membership and participation in Freestyle Yukon is a privilege, not a right.
- B. FREESTYLE YUKON is firmly committed to creating and fostering a positive environment for all of its members.
- C. Every member of FREESTYLE YUKON is responsible to create and maintain a respectful competitive freestyle skiing environment. It is expected that all members respect the sport and behave in an acceptable manner.
- D. FREESTYLE YUKON expects its members to engage with others in an appropriate manner. Interactions should be respectful and absent of intimidation, sarcasm, harassment or discrimination.
- E. Where a member has violated this policy, appropriate action will be taken which could include education, training and / or disciplinary action up to and including expulsion from FREESTYLE YUKON.

Examples of behaviour that will invoke the use of the progressive discipline policy include, but are not limited to:

- Insubordinate or disrespectful behaviour, including dismissing instruction and direction from coaches
- Bullying in any form
- Behaviour deleterious to the reputation of Freestyle Yukon, or the sport of Freestyle Skiing

Process:

- The President or Vice President will oversee any incident investigation and the implementation of the use of the progressive discipline policy.
- Freestyle Yukon believes in supporting its coaches. In a majority of situations, coaches are the sole adult managing and controlling the behaviour of athletes. The board of Freestyle will place a great deal of emphasis on the account of its coaches when dealing with any given incident.
- In the event that a coach or a Freestyle Yukon Official is not able to provide an account of any given incident, the President or Vice President will conduct an investigation as per the attached reporting template.

Progressive Discipline Steps:

1. A conversation will take place between a coach or official and the offending athlete. The coach or official will inform the athlete that the conversation is a component of the PDP, and that this is the first step.
2. A note or call will be made to the parent or guardian of the athlete, outlining the issue, the concerns of Freestyle Yukon, and possible remedies or solutions.
3. A short suspension from Freestyle Yukon will be enforced, and a written notification will be delivered to the parent or guardian.
4. A longer suspension from Freestyle Yukon will be enforced, and a written notification will be delivered to the parent or guardian.
5. A season suspension will be imposed. Any subsequent participation in Freestyle Yukon will be preceded by a meeting with the Board, and approval of the board will be required.

Investigation Template

The following bullets should all be answered, as briefly as possible, in an “investigation record”. Any related documents, such as: notes of communications, notes on interviews or conversations, emails and other related documents should be attached to the investigation record.

1. Provide a brief description of the incident, as reported.
2. Identify the complainant and any persons directly involved with the incident, as well as anyone who may be peripherally involved.
3. Identify potential individuals who will be spoken to, with respect to any investigation.
4. State whether or not an investigation is warranted, who will conduct it, and / or whether any action will result for the complaint.
 - a. Many complaints will not require an investigation or further action. **This outcome can be stated here, and the issue will be closed.**
5. Summarize the results of the investigation.
6. Outline any input provided from other bodies (Freestyle Canada, etc.)
7. State the decision resulting, and itemize the actions that will result.