



Safe Sport Policy

PURPOSE

The Board of Directors of Freestyle Yukon (YFSA) believes that all participants in Freestyle Skiing in the Yukon have the right to safely and enjoy the sport at whatever level or position they participate. Athletes, coaches, officials and volunteers have the right to a safe and inclusive training and competitive environment free of maltreatment, abuse, harassment and discrimination.

YFSA believes the welfare of everyone involved in the sport is a foremost consideration and in particular, the protection of children/athletes in the sport is the responsibility of each individual, member and special interest group in Freestyle Skiing in the Yukon.

**Creating a culture where everyone can thrive is a shared responsibility.
Together, we can make Freestyle Skiing in the Yukon a safe place for everyone.**

OUR COMMITMENT

Freestyle Yukon embraces our responsibility to create, foster, and preserve sport settings that ensure positive, healthy, fun, and fulfilling experiences for all individuals. We believe that a Safe Sport environment prioritizes the welfare, safety, and rights of every participant at all times.

Freestyle Yukon is committed to providing Safe Sport Training to all Coaches, Officials, Judges, and Athletes purchasing an YFSA membership. YFSA will offer the training through the Safe Sport Training Module developed by the Coaching Association of Canada. The training link will be on our website.

Safe Sport training was developed to help anyone involved in sport — whether you have direct contact with athletes or work in the background — to promote physical, psychological, social and spiritual health, in line with the Universal Code of Conduct to Prevent and Address Maltreatment in Sport.

OUR APPROACH

ACKNOWLEDGEMENT

Understand that everyone has a role to play in keeping sport safe, how the misuse of power leads to maltreatment, and the principles of the Universal Code of Conduct to Prevent and Address Maltreatment in Sport.



AWARENESS

Inform our membership about the various types of maltreatment (e.g. physical, psychological, or sexual maltreatment, neglect, grooming, etc.), the conditions that enable them, and how to recognize signs that they may be happening.

ACTION

Find out what to do if you suspect maltreatment, and how you can create a culture that protects all participants.

SHOWING OUR COMMITMENT

Safe Sport training is a critical element of understanding our responsibility and obligations in an environment free from maltreatment. All YFSA members listed below are encouraged to take the complimentary Safe Sport online course.

WHO IS THE SAFE SPORT TRAINING FOR?

Safe Sport Training is for all YFSA membership including:

THOSE WITH DIRECT ATHLETE CONTACT

- Developmental team coaches and athletes
- Parents of Developmental team athletes
- High-Performance Trainers
- Contractors and support coaches
- Officials

THOSE WITH NO DIRECT ATHLETE CONTACT

- High-performance Directors
- YFSA board members
- Volunteers
- Parents

COURSE ACCESS

Access to the Safe Sport Training free of charge can be found at:

https://Safe_sport.coach.ca



RESPONSIBILITIES

The parties outlined within the scope of this policy have the below responsibilities to protect the safety and welfare of all participants in Freestyle Skiing in the Yukon.

FREESTYLE YUKON SHALL:

- Ensure that all territorial coaches employed are accredited, licensed and have cleared a background check.
- Ensure that all parties outlined within the scope of the policy are aware of their duties and obligation to report on a timely basis any issues or potential violations of this policy, YFSA's Code of Conduct, and the Freedom from Bullying and Harassment Policy.
- Ensure that all athlete agreements and related documents are signed by both the athlete and their legal guardian, where the athlete is a minor.
- Ensure that all athlete communications from a coach or person in an authority position, including but not limited to; email or text correspondence, letters etc. must be shared with the athletes' legal guardian unless approval has been granted by the athletes' legal guardian, where the athlete is a minor.
- Ensure that all training and competition calendar with all travel logistics must be shared and approved by the athletes' legal guardian, prior to travel, where the athlete is a minor.
- Ensure that whenever possible, one-on-one interactions between a coach and an athlete should take place within earshot and in view of the second coach, following the "Rule of Two," except in a medical emergency.

OTHER RELATED POLICIES:

- Athlete travel shall be in a group setting; in cases where one-on-one travel is required, prior approval must be provided by the athletes' legal guardian, where the athlete is a minor.
- YFSA coaches and related personnel shall not initiate contact, or accept supervisory responsibility for athletes outside of approved YFSA programs or activities.
- YFSA coaches and related personnel, shall not engage in any form of sexual relationship with an athlete.

WHAT TO DO IF YOU HAVE A CONCERN

Freestyle Yukon is here to support you. Please contact the YFSA Board directly. Safe Sport is all of our concern and we can all do our part.

All YFSA coaches and related personnel shall report any suspected breach of this policy on a timely basis. Any member of the public, including but not limited to parents, athletes, club or



organization representatives, or coaches are encouraged to also report any such alleged breach.

All reports of sexual maltreatment must be directed to the Canada Sport Help Line. Any other complaints of maltreatment may also be reported directly to the Help Line. It is available to provide you with advice, guidance, and resources on how to proceed/intervene appropriately in the circumstances.

Call: 1-888-83SPORT (77678)

Or go to: abuse-free-sport.ca/

REPORTING CRIMINAL MATTERS

All complaints alleging criminal behaviour shall be reported to the appropriate law enforcement and child welfare authorities in a timely manner. Everybody has a responsibility to report unlawful activity and/or abuse.

If a child is in immediate danger, call police (call 9-1-1 or your local police) to intervene and a child protection social worker should be contacted to determine whether the child is in need of protection.

If you think a child or youth under 19 years of age is being abused or neglected, you have the legal duty to report your concern to a child welfare worker. Phone 1-800-661-0408 extension 3002 at any time of the day or night.

CONFIDENTIALITY

Where a matter arising under this policy is of a highly sensitive nature, YFSA shall keep all matters under this policy confidential, except where disclosure is required by Safe Sport, by law, or is in the best interest of the public.

ADDITIONAL INFORMATION

Additional support services available to you to prevent and report maltreatment in sport can be found at SafeSport.coach.ca/Toolbox